

MERTON MENCAP

Personal Assistant Person Specification

Essential

- An awareness of and commitment to safeguarding and to keeping vulnerable adults safe
- Experience, knowledge and understanding of the needs of people with a learning disability and autism and their families
- A commitment to excellent health and safety practice
- A commitment to equal opportunities
- Experience of completing and following risk assessments and keeping records updated
- Experience of following care plans and keeping records updated
- The ability to communicate appropriately with people with a learning disability and autism and their families
- Good communication and listening skills, and a professional manner
- Experience of supporting a person with a learning disability and autism and in a community setting
- Ability to work flexibly
- A flexible and adaptable approach
- Enthusiastic, self-motivated and trustworthy

Desirable

- Training in the following areas: Safeguarding; Health and Safety; Manual handling; Equal opportunities.
- An in-date first aid certificate
- Experience of coaching/mentoring
- Knowledge of social care