

MERTON MENCAP

Autism Specialist - Personal Assistant Person Specification

Essential

- Experience, knowledge and training in supporting young people with autism / Aspergers Syndrome
- Experience of supporting people who have difficulty processing spoken language
- Patience and understanding, ability to gain trust slowly
- An understanding that positive feedback and two-way interaction cannot necessarily be expected from a young person with autism
- An understanding of the potential impact of high anxiety levels in an autistic person
- Ability to provide a service in line with a specification
- Experience of contributing to and following risk assessments
- Willingness to break down targets into small steps each of which may take time to achieve
- Ability to work in collaboration with others
- Flexible, adaptable, reliable and self-motivated
- Awareness of and commitment to safeguarding young people and adults
- A commitment to excellent health and safety practice
- A commitment to equal opportunities
- Car owner/driver and clean UK driving licence

Desirable

- Autism awareness training or other autism-specific training
- Positive behavioural management training
- Safeguarding training
- Health and safety training/manual handling training

- Equal opportunities training
- First Aid certificate

You must be prepared to attend training course or complete online training modules, as necessary